

FRG Management Associates – Senior Leadership Advisory Council

Saad Allawi is the Chairman of the Board of Performance Logic Inc. (PLI). He has over 25 years experience in consulting, 15 of those to healthcare organizations in various capacities. Prior to starting up PLI, Mr. Allawi led Nexera's healthcare practice, built and was the chairman of William Mercer's healthcare provider practice, and built and was the director of APM's Operations Improvement program. In addition to healthcare, Mr. Allawi has worked in other industries. He was the Director of Business Development for AI Industries, setting up new businesses in Europe and the Middle East. He has also worked for McKinsey and Co. where he consulted for Fortune 100 companies in telecommunications, paper, light and heavy manufacturing, construction and public sector. He also served as an engineer with Parsons, the turbine generator manufacturers, and a section leader for MW Kellogg, petrochemical design engineers.

Boone Powell, Jr. has over forty years experience in healthcare management including twenty years as CEO of Baylor Health Care System, Dallas, Texas, and as CEO and other executive positions for twenty years at Hendrick Medical Center, Abilene, Texas. Mr. Powell led the expansion of Baylor Health Care System from a single hospital with less than \$100 million in assets to the development of a multi-unit, integrated health delivery system with over \$1.5 billion of assets when he retired as Chairman of Baylor in 2001. He was one of the early proponents of the development of multi-hospital systems by not-for-profit organizations. Mr. Powell is recognized nationally for his outstanding contributions to the healthcare field. In 1990, he was designated one of the top five healthcare executives in the United States by *Business Week*. He has received numerous awards by state and national hospital associations. Mr. Powell serves on a number of not-for-profit and for-profit boards including Abbott Laboratories. He has been awarded honorary doctorate degrees by five different universities.

Thomas R. Matherlee has over thirty years of healthcare leadership experience. With Matherlee Associates, Mr. Matherlee provides comprehensive strategic advisory services to healthcare organizations and systems, with special emphasis on governance and management restructuring, performance improvements and medical staff development and integration. He also provides and oversees interim executives. Some of his former positions held are: AHA Chairman in 1984; former Chairman of the North Carolina Hospital Association; Board member, Blue Cross/Blue Shield of the Carolinas; Executive Vice President with VHA; and Senior Vice President with The Hunter Group.

Dan S. Wilford is past president of Memorial Hermann Healthcare System and its nine subsidiary corporations where he served as chief executive officer of this community-based, not-for-profit, multi-hospital system consisting of 13 hospitals in the greater Houston area, and 2 hospitals in Beaumont and Orange, Texas, an outpatient center, two nursing homes, and a retirement community. He served as CEO of Memorial Hermann from 1984 until 2002. Mr. Wilford has served on the board of directors of many professional organizations. He was a founder and was active in VHA (board chairman), Texas Hospital Association, American Hospital Association, Hospital Research and Development Institute (board member), American College of Healthcare Executives (Fellow). He continues to be active on three corporate boards of directors and as an advisor to Memorial Hermann Healthcare System. He serves on the board of directors or advisory boards of twelve not-for-profit organizations, most of which are health-related.